

Ministry of Education and Sports,  
P.O.Box 7063 Kampata, Uganda  
Embassy House Plot 9/11,  
King George VI Way



The Republic of Uganda  
Ministry of Education and Sports

0417 893 600 (General)  
0417 893 602 (Permanent Secretary)  
Email: permasec@education.go.ug  
www.education.go.ug

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this subject matter please quote **EPD 141/298/02**

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## NOTICE NO. 1/2024

### TEACHERS IN PUBLIC SCHOOLS UPLOADED ON THE EDUCATION MANAGEMENT INFORMATION SYSTEM (EMIS)

The Education Management Information System (EMIS) was officially rolled out to support policy formulation, planning and resource allocation in Education and sports sub-programme. The Ministry has been able to use EMIS to collect administrative data for learners and teachers in different schools to support planning and budgeting process for Universal Primary Education, Universal Secondary Education (USE) and Universal Post O-level Education and Training (UPOLET) programmes.

In view of the above, the Ministry of Education and Sports has implemented measures to ensure that public schools upload all their teaching staff onto the EMIS by 30<sup>th</sup> April 2024. The table below summarizes the teachers uploaded to EMIS against those on the March 2024 payroll.

#### Summary of Teachers on EMIS.

Category	EMIS Teachers	Payroll Teachers (March 2024)	Performance
Primary	135,397	129,856	104%
Secondary	39,074	33,922	115%
Others	3,465	2,875	121%
<b>Grand Total</b>	<b>177,936</b>	<b>164,660</b>	<b>108%</b>

The overall number of teachers in public schools was 177,936(108%) relative to 164,660 teachers on the payroll of March 2024. A total number of 12,266 UPE schools across different Local Governments uploaded 135,397 teachers on EMIS compared to 129,856 teachers on the payroll.



This indicates a performance of 104% for the UPE schools. Additionally, 1,391 public secondary schools managed to upload 39,074 teachers on EMIS against 33,922 teachers on payroll with an overall performance of 115%. The category of 180 certificate and diploma awarding institutions provided 3,465 teachers on EMIS compared to 2,875 on payroll with an overall performance of 121%.

It is important to note that Government through collaborative efforts between the Ministry of Education and Sports, the Ministry of Public Service and the Ministry of ICT and National Guidance, is working towards the full integration of EMIS and HCM. This integration will enhance data quality for effective execution of key human resource functions like teacher transfers and deployments.



Ketty Lamaro

**PERMANENT SECRETARY**

